## DEPARTMENT OF THE ARMY



# HEADQUARTERS, 2D BATTALION, 11<sup>TH</sup> INFANTRY REGIMENT 199<sup>th</sup> INFANTRY BRIGADE FORT BENNING, GA 31905-4475

ATSH-TPB 11 June 2013

#### MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter #13 Battalion Corrective Training and Corrective Action Policy

## 1. REFERENCES:

- a. AR 350-36, 16 November 2010
- b. TRADOC circular, 3-22.20, 23 August 2010
- 2. The purpose of this memorandum is to establish a policy that outlines corrective action and corrective training and to understand how to use each appropriately.
- 3. This policy is applicable to all personnel assigned or attached to 2<sup>nd</sup> Battalion 11<sup>th</sup> Infantry Regiment (IBOLC)
- 4. The outline for corrective training is as follows:
- a. Training for Soldiers who have demonstrated that they need and would benefit from additional instruction or practice in a particular area.
  - b. Corrective Training may be administered by all 2-11 (IBOLC) Cadre.
- c. This is additional training to help a Soldier better understand a task. Training must be directly related to the task and is used when a Soldier does not know how to complete a task to standard.
  - d. Examples are supervised tasks, repetition of tasks, retraining, individual counseling and essays.
- 5. Corrective physical action is as follows:
- a. Actions used by Captain Senior Platoon Trainer and SFC Senior Platoon Trainer to reinforce required standards are to immediately address problems so long as the standard has been explained and demonstrated.
- b. This is used when a Soldier is having trouble paying attention or is not applying himself to complete a task to standard. While corrective training must be directly related to the training deficiency, the use of physical exercises as corrective action may be used as an attention getting device and be unrelated to remedial PT.
  - c. Examples: Essays, recitation, increased uniform requirements and physical exercise.
  - d. The only authorized physical exercises are as follows:

#### ATSH-TPB

SUBJECT: Policy Letter #13 Battalion Corrective Training and Corrective Action Policy

- I. Rower
- II. Squat Bender
- III. Windmill
- IV. Prone Row
- V. Bent Leg Body Twist
- VI. Push-Up
- VII. V-Up
- VIII. Leg Tuck and Twist
- IX. Supine Bicycle
- X. Swimmer
- XI. 8 Count Push Up
- XII. Timed Push Up
- XIII. High Jumper
- XIV. Mountain Climber
- XV. Power Jump

## 6. Prohibited practices are as follows:

- a. Physical Exercise while wearing body armor.
- b. Using exercises not specified for corrective action.
- c. Corrective actions will only be performed by the Captain Senior Platoon Trainer and SFC Senior Platoon Trainer.
  - d. The student's chain of command will never administer corrective actions to another student.

# 7. The responsibilities of 2-11 IN cadre is as follows:

- a. Any cadre witnessing the use of prohibited practices or exercises will immediately correct the individual and inform the next higher chain of command of the individual's actions. Commanders and First Sergeants will inform the Battalion Commander and CSM of incident.
- b. Commanders and First Sergeants will ensure all subordinates know authorized and unauthorized exercises and understand the difference between corrective training and corrective action through formal and informal instruction prior to the beginning of the cycle.

# ATSH-TPB

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8. POC for this memorandum is CPT Christopher Mercado at (706) 545-4940.

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Commanding